



## APPLICATION FOR EMPLOYMENT

Please email all completed applications to: [info@samandabeschildcare.com](mailto:info@samandabeschildcare.com)

### Equal Opportunity Employer Drug-Free Workplace

Sam & Abe's Child Care does not discriminate in the hiring and conditions of employment on the basis of race, color, religion, national origin, sex, marital status, disability, age or veteran status. No question on this application is intended to be used in a discriminatory manner. Your complete application will be reviewed carefully but its receipt does not guarantee employment.

### PERSONAL DATA

Name \_\_\_\_\_

Last

First

Middle

Address \_\_\_\_\_

Street

City

State

Zip

Home Phone \_\_\_\_\_ Cell Phone \_\_\_\_\_

Birth Date \_\_\_\_\_ SSN: \_\_\_\_\_

Position applying for: \_\_\_\_\_ Program Director  
\_\_\_\_\_ Infant/Toddler Specialist  
\_\_\_\_\_ Preschool/Pre-K Specialist  
\_\_\_\_\_ Group Supervisor  
\_\_\_\_\_ Assistant Group Supervisor

Were you previously employed by Sam & Abe's Child Care? \_\_\_\_\_ YES \_\_\_\_\_ NO

If YES, please indicate dates of employment; \_\_\_\_\_

Are you legally eligible for employment in the United States? \_\_\_\_\_ YES \_\_\_\_\_ NO

Do you have reliable transportation to/from work? \_\_\_\_\_ YES \_\_\_\_\_ NO

Have you ever been convicted of a felony? \_\_\_\_\_ YES \_\_\_\_\_ NO

Accused/Convicted of a crime against children? \_\_\_\_\_ YES \_\_\_\_\_ NO

If YES, please explain \_\_\_\_\_

\_\_\_\_\_

**EMPLOYMENT RECORD**

List below present and past employment, beginning with most recent

Begin/End Date	Name, Address, Phone of Employer	Job Title and Wages	Supervisor's Name	Reason for leaving

**EDUCATIONAL RECORD**

List below present and past education. Include any special training/skills.

	Name, Address	Years Attended	Major Field of Study	Degree/Certificate Earned
High School				
College				
Other				

**REFERENCES**

List three references, excluding family members.

Name	Relationship	Phone Number

Are you willing to attend training, workshops and professional development activities outside of regular working hours?  
\_\_\_\_\_ YES \_\_\_\_\_ NO

Are you First Aid/CPR certified? \_\_\_\_\_ YES \_\_\_\_\_ NO

If no, are you willing to obtain certification if hired? \_\_\_\_\_ YES \_\_\_\_\_ NO

Sam & Abe’s Child Care must schedule staff according to the number of children in attendance. At times, staff members will be asked to come in early, stay late or leave work early in order to satisfy mandated staff:child ratios.

Are you willing to work under those conditions? \_\_\_\_\_ YES \_\_\_\_\_ NO

I certify that the information provided is accurate to the best of my knowledge. I authorize Sam & Abe’s Child Care to contact any previous employers or references listed on this form to acquire information needed to make a decision about my employment. I agree to conform to the company’s policies and procedures and I agree that my employment and compensation may be terminated at any time, with or without cause, and with or without notice. I understand that Sam & Abe’s Child Care Center is a drug-free workplace and I could be subject to random drug testing should I be offered employment.

\_\_\_\_\_  
Applicant’s Signature

\_\_\_\_\_  
Date

DO NOT WRITE BELOW THIS LINE

---

Interviewed by: \_\_\_\_\_ Hired \_\_\_\_\_ YES \_\_\_\_\_ NO

Position: \_\_\_\_\_

Salary/Wage: \_\_\_\_\_

Start Date: \_\_\_\_\_